



Inclusivity Education

A DEI Education Company

Anti-Racist Curriculum Development

Personal & Praxis Development Course

Course Summary

6* Sessions

3 Labs**

*Additional if necessary

**Final 3+ sessions

1 Transformative Experience

**Access to 1:1 Coaching, Session Recordings,
and Educator Community**

- *Session 0: Greetings & Overview*
- **Session 1: Intro to Anti-Racism**
- **Session 2: Systemic Racism, Critical Race Theory, and Education**
- **Session 3: Culturally Relevant Pedagogy & Cultural Competence**
- **Sessions 4-6: Anti-Racist Curriculum Development Labs**



IE Cycle



Oppression: Unjust systems, treatment, and control that subjugate the value, voice, power, and empowerment of members of historically marginalized groups

Definitions of Awareness, Analysis, Action, and Accountability adapted from Love (2013)

- IE Theory of Change
- Critical Race Theory Overview
- Overview of CRT tenets
- Details of Permanence of Racism
- Dilemma Formation

Session 2 | Systemic Racism, CRT, and Education

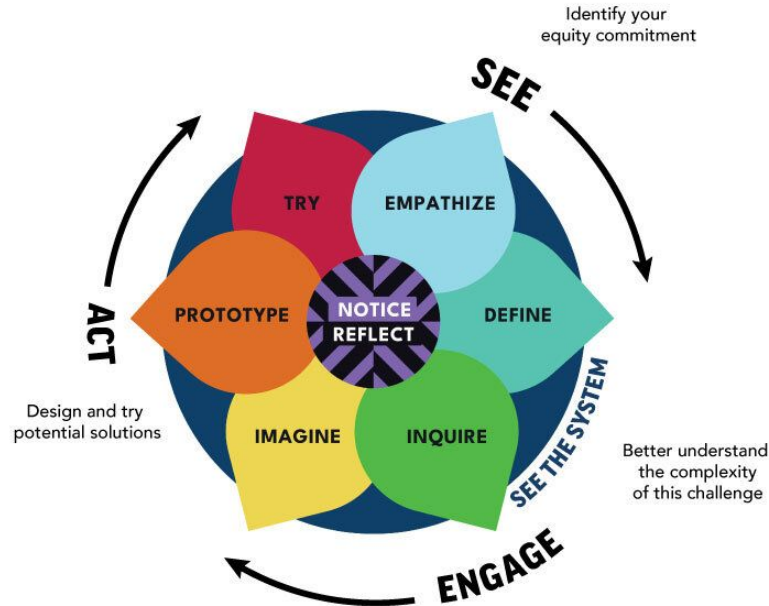
- **Levels of Racism**
- **White Hegemony Model**
- **Locus of Control within Whiteness**
- **CRT in Education**
- **CRT in Education Chart**

Session 3 | Culturally Relevant Pedagogy & Cultural Competence

- **Counter-Storytelling Overview**
- **Culturally Relevant Pedagogy**
- **Cultural Competence Overview**
- **Action Research Overview**
- **CRP & Cultural Competence Charts**



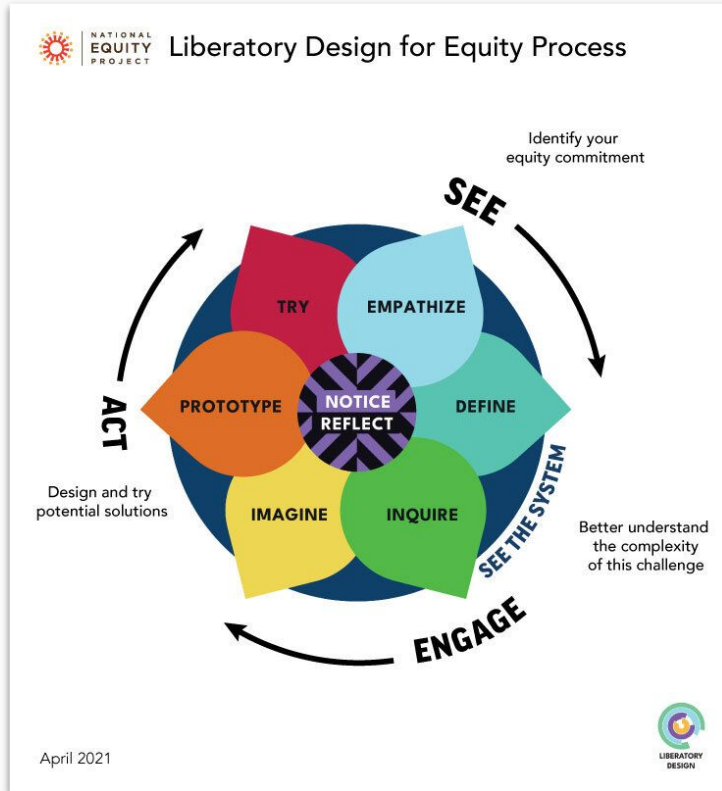
Liberatory Design for Equity Process



April 2021

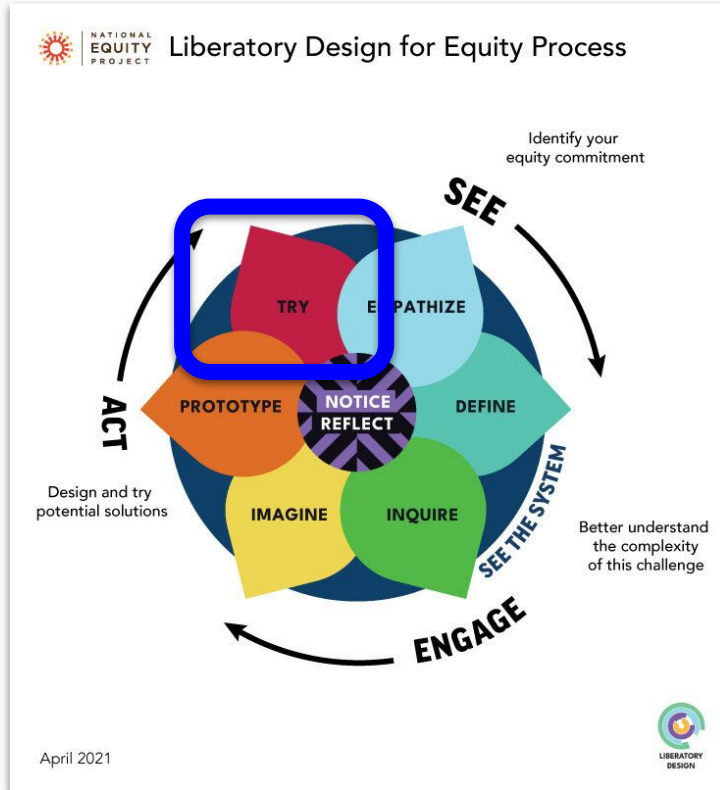


- Required: Curriculum Materials & Previous Learner Feedback
- Empathy Mapping
- Liberatory Design meets CRP
- Lab Group Assignment
- Lab Session #1



- Liberatory Design, Continued
 - PBL Overview
 - PBL Chart
 - Lab Session #2
-
- Liberatory Design, Continued
 - PBL Chart
 - Lab Session #3

Post-Course | Accountability



- Liberatory Design, Continued
- Reference ALL charts

Facet	Description	Evidence
<i>Can Explain</i>	Have knowledge of why and how via applicable theories, ideas, and/or illustrations	<ul style="list-style-type: none"> Via generalizations or principles, provide justified and systematic accounts of phenomena, facts, and data Make insightful connections and provide illuminating examples or illustrations
<i>Can Interpret</i>	Translate knowledge to narratives that provide meaning	<ul style="list-style-type: none"> Tell meaningful stories Offer apt translations Provide a revealing historical or personal dimension to ideas and events Make the object of understanding personal or accessible through images, anecdotes, analogies, and models
<i>Can Apply</i>	Match knowledge to context to use it effectively in new and diverse situations	<ul style="list-style-type: none"> Effectively use and adapt what is known in diverse and real contexts Can "do" the subject/topic/area of focus
<i>Have Perspective</i>	Critically interpret assumptions, conclusions, implications, and points of view	<ul style="list-style-type: none"> See and hear points of view through critical eyes and ears See the big picture
<i>Can Empathize</i>	Have insight into the feelings and worldviews of others	<ul style="list-style-type: none"> Find value in what others might find odd, alien, or implausible Perceive sensitively on the basis of prior direct experience
<i>Have Self-Knowledge</i>	Identify personal ignorance and how patterns of thought and action inform or lead to prejudice	<ul style="list-style-type: none"> Show metacognitive awareness Perceive the personal style, prejudices, projections, and habits of mind that both shape and impede your own understanding Are aware of what is not understood Reflect on the meaning of learning and experience

Session Homework: 6 Facets of Understanding



Ongoing Engagement

- 1. 1:1 or group coaching sessions with CRP experts**
- 2. 6-month post-course access to session decks & recordings**
- 3. Lifetime access to course posts, discussions, and chats**
- 4. Ownership of downloadable course workbooks**
- 5. Lifetime access to private educator group(s)**

Price

\$18,000

Includes up to 10 participants

Additional participants @ \$1,800/person

Includes 30* 45-minute coaching sessions

**Additional participants subtract session allotment*

Additional sessions available @ \$200/session

Bundled @ \$1,500/10-session purchase

Additional Lab Sessions = \$1,500